



Our Net Zero *Route*map

2026-2040



Carbon Neutral

Immediate action

Have measured and offset
100% of business emissions.



Net Zero

by 2030

Have reduced emissions by
90%+ and offset the rest.

What is Net Zero?



Reaching Net Zero *is our priority*

At TSK we have formally committed to reach Net Zero across our **Scope 1 & 2 emissions by 2030** and our **Scope 3 emissions by 2040** from a 2022 baseline.

Our progress *to date*

As of 2025 we have reduced our Scope 1 & 2 emissions by 15% compared to 2024 and 48% since 2022.

-48%

We have formally set Science Based Targets through SBTi and we also publically disclose our carbon emissions annually through the Carbon Disclosure Project CDP.



Our carbon data is verified by a third party annually.

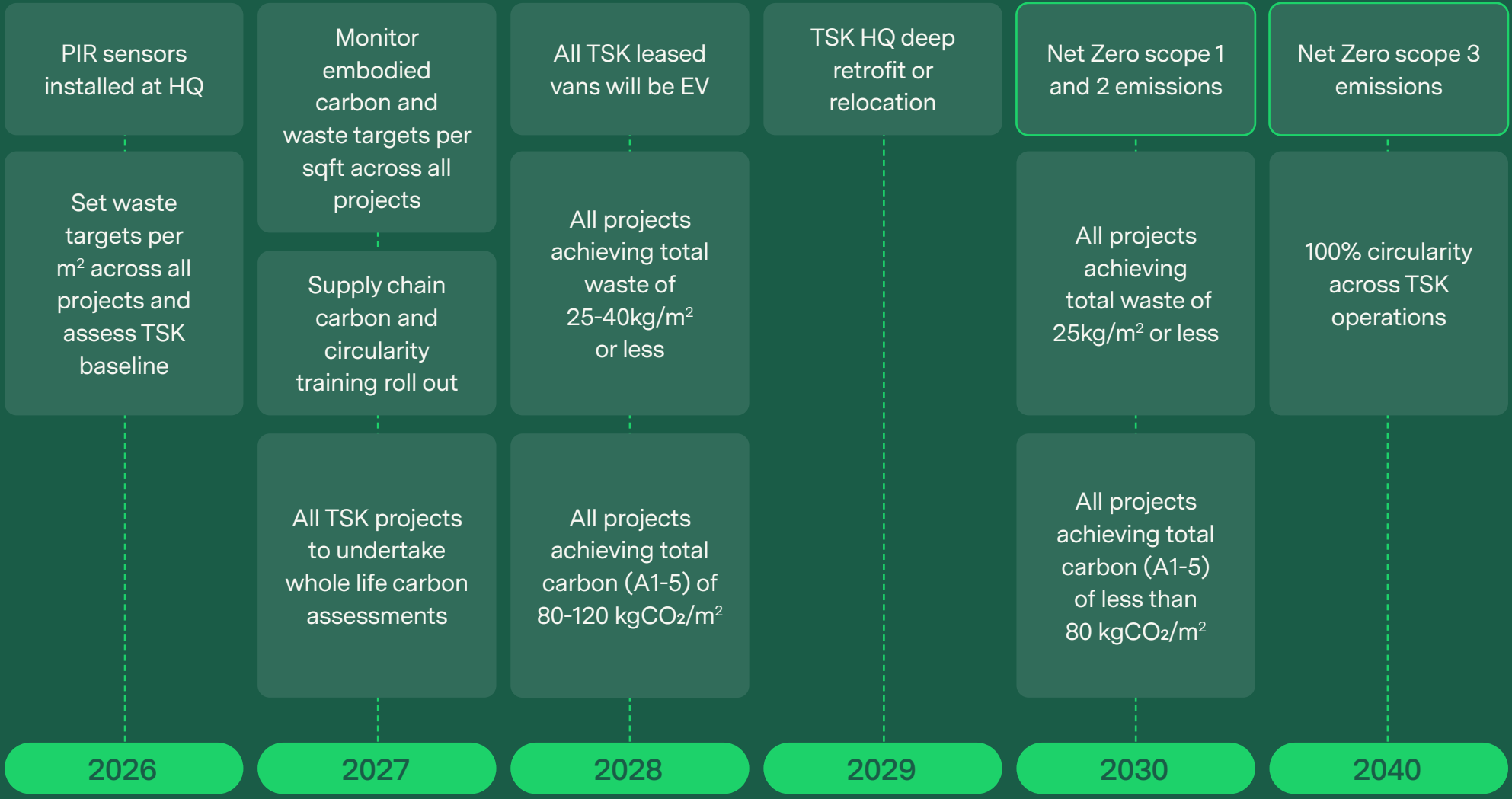
B

Each year we have achieved a CDP Score of B which is the highest an SME can achieve.

Initiatives completed *to date*

- ✓ SBTi committed
- ✓ Emissions scoped and reporting established
- ✓ Emissions baselined (2022)
- ✓ Carbon neutral status achieved
- ✓ Office LED lighting installed
- ✓ Cycle to work scheme implemented
- ✓ EV salary sacrifice scheme implemented
- ✓ Travel booking and expenses systems with automated carbon data implemented
- ✓ REGO backed renewable electricity
- ✓ 100% of TSK employees received carbon and circularity training
- ✓ Reduced fleet with plan for electrification

Net Zero *Routemap*





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for the UK's leading brands